



CW05 Mark W. Hickman

Chief Warrant Officer of the

Adjutant General Corps

Adjutant General School



CW5 Mark W. Hickman was born in Jacksonville, Illinois, but calls Kalispell, Montana home. He enlisted into the Montana Army National Guard as a 75D, Records Specialist in April, 1992, and entered active duty in November, 1993. After assignments in Fort Carson, CO, Wurzburg, Germany, Fort Meade, MD, Fort Richardson, AK, and Fort Jackson, SC, CW5 Hickman was appointed as a Warrant Officer in December, 2004.

CW5 Hickman's assignments as a warrant officer include Detachment Chief, Bravo Detachment, 55th Personnel Services Battalion, Wiesbaden, Germany; 1st Armored Division Special Troops Battalion HR Technician, Wiesbaden, Germany and Tikrit, Iraq; Adjutant General Warrant Officer Basic and Advanced Courses Instructor, Fort Jackson, SC; Corps Senior HR Technician and Corps Strength Manager, I Corps, Joint Base Lewis-McChord, WA; Training With Industry Student at the Human Resources Certification Institute, Alexandria, VA; and Chief, Adjutant General's Corps Warrant Officer Proponency, Fort Jackson, SC. CW5 Hickman most recently served as America's First Corps Senior HR Technician, Joint Base Lewis-McChord, WA.

CW5 Hickman deployed to Bosnia, Kosovo and Iraq in 1997, 1999, and 2007, respectively.

CW5 Hickman is a graduate of the Warrant Officer Senior Service Education, Warrant Officer Staff Course, Adjutant General Corps Warrant Officer Advanced and Basic Courses, Adjutant General's Corps Advanced and Basic Noncommissioned Officer Course, and the Primary Leadership Development Course. He was awarded a Bachelor's Degree in Human Resources from Trident International University, and a Master's Degree in Human Resources Management from Webster's University. CW5 Hickman has held his certification as a Senior Professional in Human Resources (SPHR) since 2015.

CW5 Hickman's awards include the Bronze Star Medal, Meritorious Service Medal (6th award), Army Commendation Medal (8th award), Army Achievement Medal (8th award), and the Military Outstanding Volunteer Service Medal. He is a lifetime member of the Adjutant General's Corps Regimental Association (AGCRA), and is a recipient of the AGCRA's Horatio Gates Gold Medal, Horatio Gates Bronze Medal (2d award), and Achievement Medal (2d award).