

AG Captain's Career Course

The Commandant of the Adjutant General School has mandated that all officers attending training at the AG School must read and become familiar with the publications below prior to their arrival at Fort Jackson.

[FM 1-0, Human Resources Support, April 2010](#)

[ATTP 1-0.1, S1 Operations, May 2011](#)

[ATP 1-0.2, Theater – Level Human Resources Support](#)

[ADP 3-0, Unified Land Operations, October 2011](#)

[ADP 5-0, The Operations Process, May 2012](#)

[ADP 6-0, Mission Command, May 2012](#)

Course Description

To prepare human resources (HR) professionals in the Adjutant General's Corps to perform duties at tactical and operational levels that include serving as HR staff officers (S1) at Battalion and Brigade levels, or as HR planners, integrators, and coordinators at Division and Corps levels. Additionally, to prepare officers to serve in theater HR structures planning, coordinating and executing postal, R5 and casualty operations or as company commanders in TDA organizations. The primary emphasis of training is on providing tactical and operational level HR training to AOC 42B officers at the company grade level. This course prepares officers to develop, interpret, plan, integrate, coordinate, and implement the Army's HR programs and policies for the military and civilian work force at the Battalion and Brigade levels. The training focuses on HR core competencies, to include: Personnel Accounting operations; unit level casualty operations and systems; personnel readiness management (PRM); unit readiness; personnel accounting and strength reporting; postal operations; essential personnel services; unit level HR and commanders' programs; HR information management systems; human resources management operational planning; and joint doctrine overview and personnel services. Additionally, training focuses on developing advanced analytical and problem-solving capabilities, managerial techniques, and character attributes required in a good leader.

General Information

The AG Captain's Career Course is a challenging course. It will enhance your technical knowledge and leadership skills while emphasizing the rigors of physical fitness and training in units. A faculty team leader will facilitate about 40 percent of your instruction. Students will present the other 60 percent of the course material in a small group setting. Within the first 72 hours of the course, you will take a record Army Physical Fitness Test (APFT). The AG School has a school house Warrior Training Area (WTA) that is utilized during field exercises. Multi-echelon training during the FTXs is the AG School Goals. Soldiers from AIT training and the NCO Academy train together in the field setting. The career course students will function as Battalion and Brigade S1s.

The AG Captain's Career Course is a five month course where students work with their peers; deal with both common core material as well as the AG technical functions. This is a great opportunity to learn from peers in a setting that is conducive to learning and mentoring.

[HR Professional Reading List](#)