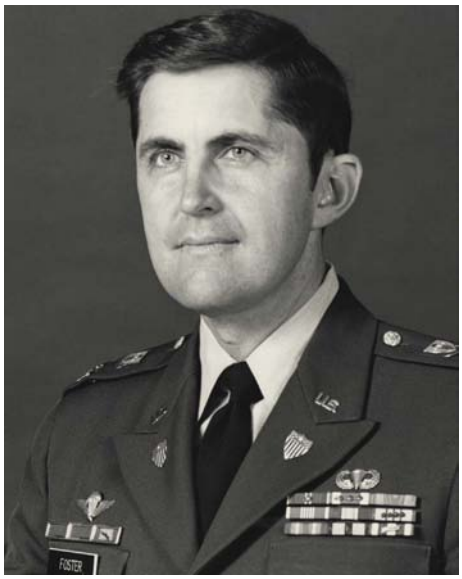
U.S. ARMY ADJUTANT GENERAL'S CORPS
HALL OF FAME



COLONEL FRANK C. FOSTER, JR.
OFFICIAL DATE RETIRED: 31 JULY 1990

1. LIST OF POSSIBLE SOURCES OF INFORMATION:

MG (R) Ronald Brooks	BG (R) Earl Simms
COL (R) Gary L. Gresh	CW5 (R) Dave Ratliff
Dr. Stephen Bower	Indiana Chapter AUSA
Biography Resource Center	Soldier Support Advocate

The American Army in the Heartland: A History of Fort Benjamin Harrison
1775, The Journal of the Adjutant General's Corps Regimental Association

2. NARRATIVE HIGHLIGHTS:

- COL Frank C. Foster, Jr. is the founding father of the Adjutant General's Corps "Regiment" when the Army's Regimental System was established in 1987.
- COL Foster also planned, coordinated and activated the Adjutant General's Corps Regimental Association (AGCRA).
- COL Foster was instrumental, with limited available resources, in consolidating Army-wide personnel doctrine from multiple sources and created FM 12-6, Personnel Doctrine.
- COL Foster introduced the Tactical Army Combat Computer System (TACCS) into Advanced Individual Training (AIT), and small group instruction at the AG School and established the school's Battle Simulation Center.

3. POSITIVE, LASTING AND SIGNIFICANT CONTRIBUTIONS THAT PERPETUATE THE HISTORY OF THE U.S. ARMY ADJUTANT GENERAL'S CORPS:

COL Frank C. Foster, Jr., is considered the founding father of the Adjutant General's Corps "Regiment" when the Army's Regimental System was established. He

meticulously organized and activated the Adjutant General's Corps Regiment on 17 June 1987, and at the time celebrated the 212th anniversary of the Army's AG Corps. Corresponding with the AG Corps Regimental activation, COL Foster also planned, coordinated and activated the Adjutant General's Corps Regimental Association (AGCRA), which serves as the Army's Human Resources (HR) professional organization that we know today. Following AGCRA's activation, in 1988 COL Foster launched "1775", the AGCRA journal, which is still in publication today. The regimental association was designed to promote the Corps, bring Army HR professionals together, and serve as a professional network to mentor and educate AG Soldiers and civilians. Through his action, COL Foster played a significant role in renewing the Corps' history and bringing the traditions back to the AG School and Fort Benjamin Harrison.

COL Foster began his career as a Field Artillery officer and branch transferred three years after commissioning to the Adjutant General's Corps as a Captain. After 18 years of serving as an Adjutant General's Corps Officer, he became Commandant of the Adjutant General School at Fort Benjamin Harrison, Indiana in 1985.

COL Foster also singularly contributed to the Corps' advancement of personnel doctrine, professional development of Adjutant General's Corps Soldiers, and the Army awards system. When COL Foster assumed responsibility as Commandant of the AG School, he reviewed all personnel systems being utilized across the Army. By conducting this review, he quickly recognized four major areas that required updating and revision; these were doctrine, force structure, material, and training. COL Foster immediately formulated a plan and began implementing improvements. He was instrumental, with limited available resources, in consolidating Army-wide personnel doctrine from multiple sources and created FM 12-6, Personnel Doctrine. AR 600-8, Military Personnel Management, was also rewritten to include new personnel systems that were implemented across the Army.

COL Foster significantly improved training, professional development, and emphasized writing skills for more than 100,000 Active, Reserve, and National Guard AG Soldiers. He introduced the Tactical Army Combat Computer System (TACCS) into Advanced Individual Training (AIT), and small group instruction at the AG School. COL Foster also introduced the Battle Simulation Center that was designed to simulate real world experience on the battlefield. The simulation training portrayed the AG School as an Army leader in the development of personnel doctrine and procedures due to its ability to replicate field conditions for AG Soldiers. COL Foster also established a senior NCO conference and a professional development plan for AG officers. Since students came from a wide range of Army commissioning sources and backgrounds, as Commandant he emphasized writing skills and ensured every AG student knew how to write before leaving the school. Today the AG School recognizes COL Foster's outstanding service by naming the COL Frank C. Foster, Jr. Award for Writing Excellence after him, which is open to Army AG and HR professionals who attend the school.

In forming the Adjutant General's Corps Regimental Association, COL Foster created new awards such as the Horatio Gates Award (Gold and Bronze) to recognize AG Soldiers for their hard work and dedication to commanders, Soldiers and their families. The AGCRA awards program we have today is a direct result of COL Foster's efforts.

COL Frank Foster revived the consciousness of the Adjutant General's Corps history and traditions through the establishment of the Adjutant General's Corps Regiment. This ultimately proved critical, and transitioned the Corps from a Vietnam era force into the modern Army HR Community we know today. He was a sterling example of the dedication and HR support provided to commanders, Soldiers and their families.

COLONEL FRANK C. FOSTER, JR.

Date and Place of Birth: November 13, 1941, Greenville, SC

AGC Duty Positions Held and Dates:

From – To	Assignments
1967 – 1968	Chief G1, Administration Branch, U.S. Army Republic of Vietnam and Detachment Commander, 173rd Airborne Brigade, Bong Song
1969 – 1973	Deputy Adjutant General, U.S. Army Forces Command, Fort McPherson, Georgia
1974 – 1977	U.S. Army General Staff, U.S. Army Military Personnel Adjutant General, Washington, DC
1978 – 1981	Adjutant General, 4th Infantry Division, Colorado Springs
1985 – 1990	Commandant and Chief, Adjutant General's Corps, Fort Benjamin Harrison, Indiana

MILITARY SCHOOLS ATTENDED
US Army Airborne School
Adjutant General Officer Advanced Course
Command & General Staff College
Industrial College of the Armed Forces
Advanced Management Program, Harvard
Army War College

CIVILIAN EDUCATION
Business Administration, The Citadel
Masters of Business Administration, University of Georgia

AWARDS / CITATIONS
Legion of Merit
Bronze Star Medal - two oak leaf clusters
Meritorious Service Medal - four oak leaf clusters
Air Medal

Army Commendation Medal
Army Presidential Unit Citation
Meritorious Unit Citation
National Defense Service Medal
Vietnam Service Medal - three bronze service stars
Army Service Medal
Overseas Service Medal - number two
Republic of Vietnam Gallantry Cross Unit Citation
Republic of Vietnam Campaign Medal
Parachute Badge
Order of Horatio Gates Gold Medal

MEMBERSHIPS
Adjutant General's Corps Regimental Association
Greenville Country Club
Greenville Poinsett Club
Army Navy Club
Sons of American Revolution

PUBLISHED
An Adjutant General Remembers, 1989
U.S. Military Medals, 1939 to current, 1993
Medals of America Presents the Decorations and Medals of the Republic of Vietnam and Her Allies, 1950-1975

COLONEL FRANK C. FOSTER, JR.
BIOGRAPHY

COL Frank C. Foster, Jr. is a native of South Carolina and received his commission from The Citadel, The Military College of South Carolina, where he received a B.S. degree in Business Administration in 1964. In 1964, he was assigned to Europe where he served as a Forward Observer, Battery Executive Officer and Battalion S1 with the 2d Battalion, 14th Field Artillery. He also served as the Chief, Personnel Actions Branch, with 4th Armored Division, Geoppingen, West Germany.

COL Foster served in numerous prestigious positions from 1967 through 1968, including Vietnam as Chief, G1 Administration Branch, U.S. Army Republic of Vietnam, and as Detachment Commander, 173d Airborne Brigade. Other assignments include duty as Adjutant General, U.S. Army Europe, Central Army Group; Staff Officer, U.S. Army Military Personnel Adjutant General; Adjutant General, 4th Infantry Division; Deputy Adjutant General, U.S. Army Forces Command, Fort McPherson, Georgia; and Commandant, Adjutant General School, Fort Benjamin Harrison, Indiana. COL Frank Foster is currently the President of Medals of America, Fountain Inn, South Carolina since his retirement from the Army in July 1990.

COL Foster completed the Command & General Staff College and the Army War College. He also holds a Master of Business Administration degree from the University of Georgia.

COL Foster's decorations include the Bronze Star Medal with two Oak Leaf Clusters, Meritorious Service Medal with four Oak Leaf Clusters, and the Army Commendation Medal.

COL Foster is married to the former Linda Vanderhorst Brailsford and they have one son, Lee.