U.S. ARMY ADJUTANT GENERAL'S CORPS
HALL OF FAME

LIEUTENANT GENERAL ALLEN K. ONO
OFFICIAL DATE RETIRED: 31 JULY 1990

1. LIST OF POSSIBLE SOURCES OF INFORMATION ABOUT NOMINEE:
Department of the Army Historical Summaries, Fiscal Years 1980-1990, US Army
MG (Ret) Jack Wheeler
GOMO Website
Center of Military History
Army Personnel Records
Google

2. NARRATIVE HIGHLIGHTS:

- LTG Ono guided the implementation of the Army's first automated administrative system, by overseeing the prototype fielding of the Installation Integrated Administrative Support System (IIADSS).
- LTG Ono served as the first Executive Director for the Military Postal Service Agency (MPSA).
- LTG Ono reworked the marketability of the Army to the country's civilian population in order to attract quality recruits, and led the effort to develop stringent recruiting eligibility criteria.
- LTG Ono addressed Congress on the Direct Combat Probability Coding matrix used to objectively determine the availability of occupational fields to women in the Army, effectively maximizing their opportunities while accomplishing the Army's mission.

3. POSITIVE, LASTING AND SIGNIFICANT CONTRIBUTIONS THAT PERPETUATE THE HISTORY OF THE US ARMY ADJUTANT GENERAL'S CORPS:

From the onset of his military career, LTG Allen K. Ono earned the respect and admiration of his superiors, peers, and subordinates as a multifunctional Human Resources (HR) professional of unparalleled integrity and aptitude. Though

commissioned as an Infantry officer, he transferred to the Adjutant General's Corps early and excelled immediately. His loyalty, dedication, and intellect translated quickly into competence, and he excelled in every position to which assigned.

LTG Ono guided the implementation of the Army's first automated administrative system, by overseeing the prototype fielding of the Installation Integrated Administrative Support System (IIADSS) at Fort Benning, Georgia. The IADSS was the Army's first wholly automated administrative system that integrated all areas of office administration and management. IIADSS combined word processing, internal communications, text and data processing, photo composition and micrographics into one system designed to improve efficiency and effectiveness of administrative support at a significantly lower cost.

The Military Postal Service Agency (MPSA) was formally organized on 1 June 1980, to serve as the single Department of Defense point of contact with the US Postal Service on military postal service policy and operations. LTG Ono served as the MPSA's first Executive Director, streamlining operations and improving worldwide postal support for all military services through effective planning, programming, and budgeting in spite of rapidly escalating postal costs.

To facilitate the Army from a post-Vietnam conscription force to an all-volunteer force, the Army created District Recruiting Commands throughout CONUS to direct the efforts of its recruiters among the civilian population. Considered to be one of the most competent officers in the field of recruiting, LTG Ono was assigned as USAREC Deputy Commanding General, West, in May 1981. Under GEN Maxwell Thurman, he next served as USAREC Chief of Staff, and assisted in reworking the marketability of the Army to the country's civilian population in order to attract quality recruits and thereafter retain quality Soldiers. During LTG Ono's tenure, USAREC was able to meet or exceed enlistment and retention goals, while ensuring the quality of the force through more stringent eligibility criteria. Because of the role he played in the success of recasting the Army's image and meeting recruitment and retention goals, LTG Ono was appointed USAREC Commanding General in June 1985.

Of ongoing concern was the recruitment and retention of female recruits. Throughout the 1980s, the Army reviewed its policies and programs pertinent to the growing number of women in the ranks. Equal Opportunity became a focal point of the discussion, as concerns were raised about the prospects for career fields and advancement for women. LTG Ono, then Deputy Chief of Staff for Personnel, appeared before the House Armed Services Committee to address these concerns in 1988. He outlined the Direct Combat Probability Coding matrix used to objectively determine the availability of occupational fields to women in the Army, effectively maximizing their opportunities while accomplishing the Army's mission.

LTG Ono's characteristic fairness, intelligence, and dedication defined him as a charismatic leader whose actions impacted and benefitted the Army as a whole. His contributions, encompassing all AG Corps functions, have set a high standard for HR professionals to emulate. Ever selfless, he continues his service to the military community as Installation Retiree Council Chairperson for Schofield Barracks, Hawaii.

SOURCE OF COMMISSION – ROTC

MILITARY SCHOOLS ATTENDED
The Infantry School, Basic Course
The Adjutant General School, Advanced Course
United States Army Command and General Staff College
United States Army War College

EDUCATION DEGREES
University of Hawaii - BA Degree - Government
Shippensburg State College - MS Degree - Communications
Northwestern University - Executive Management Program

MAJOR DUTY ASSIGNMENTS
Oct 55 - Mar 56, Student, Infantry Officers Basic Course, United States Army Infantry School, Fort Benning, Georgia

Mar 56 - Jun 57, Platoon Leader, Company H and later Executive Officer, Company K, 2d Battalion, 17th Infantry Regiment, Allied Forces Far East, Korea

Jun 57 - Aug 57, Platoon Leader, 3d Infantry, Allied Forces Far East, Korea

Aug 57 - Jan 60, Administrative Officer, later Officer-in-Charge and later Recruiting Officer, Fourth United States Army Recruiting District, Albuquerque, New Mexico

Jan 60 - Aug 60, Executive Officer, Company C, 1st Battle Group, 27th Infantry, United States Army, Hawaii

Aug 60 - Jun 61, Platoon Leader and later Executive Officer, United States Army Replace Training Center, Hawaii

Jun 61 - Jan 62, Headquarters Commandant, Headquarters, United States Army, Hawaii, Schofield Barracks, Hawaii

Jan 62 - Oct 62, Assistant Chief, Administrative Service Division and later Chief, Communications Control Branch, Administrative Services Division, Office of the Adjutant General, Headquarters, United States Army, Hawaii, Schofield Barracks, Hawaii

Oct 62 - May 65, Administrative Officer/Secretary of the General Staff and later Assistant Secretary of the General Staff, Headquarters, Allied Land Forces Southeastern Europe, Turkey

Jul 65 - Dec 65, Student, Adjutant General Officer Advanced Course, United States Army Adjutant General School, Fort Benjamin Harrison, Indiana

Dec 65 - May 66, Chief, Internal Management Branch, Administrative Office, Office of the Chief of Communications-Electronics, United States Army, Washington, DC

May 66 -Nov 69, Chief, Message Control Branch, and later Operations Officer, National Military Command Center/Message Center, Directorate of Administrative Services, Organization of the Joint Chiefs of Staff, Washington, DC

Nov 69 -Dec 70, Adjutant General and later Assistant Chief of Staff, Personnel, United States Army Support Command, Cam Ranh Bay, United States Army, Vietnam

Dec 70 -Jul 71, Plans and Management Officer, Adjutant General Division, Office of the Adjutant General, United States Army Pacific Command, Fort Shafter, Hawaii
Aug 71 -Jun 72, Student, United States Army Command and General Staff College, Fort Leavenworth, Kansas

Jul 72 - May 74, Deputy Secretary of the Joint Staff, United States Southern Command, Quarry Heights, Canal Zone

Aug 74 -Jun 75, Student, United States Army War College, Carlisle Barracks, Pennsylvania

Jul 75 - Aug 77, Director, Personnel Administration Department, and later Director, Training Developments Directorate, United States Army Administration Center, Fort Benjamin Harrison, Indiana

Sep 77 - May 78, Chief of Staff and Deputy Installation Commander, United States Army Administration Center and Fort Benjamin Harrison, Indiana

Jun 78 - Dec 78, Deputy Commander, Midwest Regional Recruiting Command, Fort Sheridan, Illinois

Jan 79 -Aug 80, Chief of Staff, United States Army Recruiting Command, Fort Sheridan, Illinois

Aug 80 - May 81, Deputy The Adjutant General for Administrative Systems and Executive Director, Military Postal Service, The Adjutant General Center, United States Army, Washington, DC

May 81 -Sep 83, Deputy Commanding General, West, United States Army Recruiting Command, Fort Sheridan, Illinois

Sep 83 - Jun 85, Deputy Chief of Staff for Personnel, Administration and Logistics, United States Army Training and Doctrine Command, Fort Monroe, Virginia

Jun 85 - Jun 87, Commanding General, United States Army Recruiting Command, Fort Sheridan, Illinois

Jun 87 - Jul 90, Deputy Chief of Staff for Personnel, United States Army, Washington, DC

PROMOTIONS DATES OF APPOINTMENT
2LT - 7 Oct 55
1LT - 7 Oct 58
CPT - 7 Oct 62
MAJ - 7 Oct 69
LTC - 7 Oct 76
COL - 7 Oct 79
BG - 22 Jan 82
MG - 1 Sep 84
LTG - 24 Jun 87

US DECORATIONS AND BADGES
Distinguished Service Medal (with Oak Leaf Cluster)
Legion of Merit
Bronze Star Medal (with Oak Leaf Cluster)
Meritorious Service Medal
Joint Service Commendation Medal
Army Commendation Medal
Parachutist Badge
Army Staff Identification Badge

SUMMARY OF JOINT EXPERIENCE
Administrative Officer, later Assistant, Secretary of the General Staff, Headquarters, Allied Land Forces, Southeastern Europe, Turkey, Oct 62-May 65, Captain
Chief, Message Control Branch, later Operations, Officer, National Military Command Center Message Center, Organization of the Joint Chiefs of Staff, Washington, DC, May 66-Nov 69, Major
Deputy Secretary of the Joint Staff, United States Southern Command, Quarry Heights, Canal Zone, Jul 72-May 74, Lieutenant Colonel