

Proponency/Leader Development Division (PLDD)

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About Us

What do we do?

The Adjutant General (AG) Personnel Proponent, also referred to as the Proponency/Leader Development Division (PLDD), is responsible for the eight personnel proponent systems life-cycle functions (Structure, Acquisition, Distribution, Development, Deployment, Compensation, Sustainment, & Transition) for the Human Resource field in the following personnel areas: officer branch 42, warrant officer branch 420A and 420C, enlisted Career Management Field (CMF) 42 (MOS 42A), postal (ASI F4 and F5), CMF 42 Army Bands (MOS 42R, 42S), and DA civilian career fields 50 and 57. PLDD functions and responsibilities are listed below.

- Develops professional development publications for CMF and branch specialties
- Reviews, recommends, and coordinates actions related to AR 5-22, AR 600-3, and other DA proponent regulations
- Evaluates the AG personnel inventory and recommends adjustments to support authorized positions and force structure changes
- Coordinates Manpower Requirements Criteria (MARC) studies/standards with U.S. Army Force Management Support Agency (USAFMSA)

- Coordinates with other personnel agencies on proponent issues related to force structure, unit deployment, and the life cycle management process
- Develops, coordinates, and maintains the Function Review (FR) and the Functional Area Assessment (FAA) programs

Leader Development

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