

HR Enlisted Professional Development Model

CMF 42



Reference:
DA PAM 600-25,
Chap 19



2 yrs



4.5 –
6.0 yrs



8.0 –
10.0 yrs



13.0 –
15.0 yrs



18.0 –
21.0 yrs



23.5 –
25.5 yrs

| | | | | | | | | | | | |
|--|---|---|--|---|--|--|------------|-------|------------|---|----------|
| CORE COMPETENCY ASSIGNMENTS (Time In Position) | BN/BDE HR SPEC G1 HR SPEC CASUALTY POSTAL | BN/BDE HR SGT HR NCO G1 CASUALTY POSTAL | BN/BDE HR SGT HR NCO G1 HR CO PLT SGT POSTAL SUPV OPERATIONS NCO | BN/BDE SR HR SGT HR NCO G1 HR CO PLT SGT POSTAL SUPV OPERATIONS NCO HRSC NCO HROB NCO | BDE SR HR SGT G1 NCOIC HRSC NCOIC OPERATIONS NCO **FIRST SERGEANT | G1 SGM HRSC SGM MMT SGM HRC BRANCH SGM GATE WAY SGM TDD SGM AITD SGM OPERATIONS SGM | | | | | |
| | | | (18-24 months) | (18-24 months) | (12-18 months) **(18-24 months) | CSM – CSL SELECT | | | | | |
| ADDITIONAL ASSIGNMENTS {Broadening Assignments in Blue} Special Assg ie, TS/SCI, WHCA Nom Assg, @ SGT-SGM | ADMIN SPEC | ADMIN NCO PROTOCOL NCO RECRUITER | EXEC ADMIN PROTOCOL NCO | CAREER MGMT NCO AIT SR INSTRUCTOR SR EXEC ADMIN EOA /ASST IG HRC PDNCO JOINT ASSIGNMENTS | FORCE DEV NCO EOA /ASST IG ATTACHÉ NCO NCOA DEPUTY CMDT JOINT ASSIGNMENTS AIT SERIES CHIEF ROTC INSTRUCTOR SR HRC PDNCO AC/RC ADVISOR | EO / IG SGM EPMD SGM TAGD SGM PROPONENCY SGM USASMA FA JOINT ASSIGNMENTS HRC CSM AG RCSM NOMINATIVE SGM | | | | | |
| <p>“A broadening assignment for an AG Soldier is primarily an assignment away from the day-to-day technical duties such as a drill sergeant, AIT platoon sergeant, CTC O/C, etc.” CSM Culbertson, AGS Regimental CSM</p> | | | | | | | | | | | |
| SCHOOLS, ie, Ranger, Airborne Air Assault | SSD I | WLC | ALC | SSD III | SLC | SSD IV | USASMA | SSD V | | | |
| | E3, F4, F5, A3, 2S | | | | BDE S1 CRS & HR OPS CRS | | | | | | |
| | ASSOCIATE'S | | → | ASSOCIATE'S | | → | BACHELOR'S | → | BACHELOR'S | → | MASTER'S |