

# AG Captains Career Course - Reserve Component (AGCCC-RC)

FM 1-0, Human Resources Support

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## Course Description

To prepare human resources (HR) professionals in the Adjutant General's Corps to perform duties at tactical and operational levels that include serving as HR staff officers (S1) at Battalion and Brigade levels, or as HR planners, integrators, and coordinators at Division and Corps levels. Additionally, to prepare officers to serve in theater HR structures planning, coordinating and executing postal, PAT and casualty operations or as company commanders in TDA organizations. The primary emphasis of training is on providing tactical and operational level HR training to AOC 42B officers at the company grade level. This course prepares officers to develop, interpret, plan, integrate, coordinate, and implement the Army's HR programs and policies for the military and civilian work force at the Battalion and Brigade levels. The training focuses on HR core competencies, to include: personnel accounting team (PAT) operations; unit level casualty operations and systems; personnel readiness management (PRM); unit readiness; personnel accounting and strength reporting; essential personnel services; unit level HR and commanders' programs; HR information management systems; human resources management operational planning; and joint doctrine overview and personnel services. Additionally, training focuses on developing advanced analytical and problem-solving capabilities, managerial techniques, and character attributes required in a good leader.

With the current Army missions, with Soldiers mobilized and deployed to areas abroad, one of the focuses for the RC course is Wartime Functions. To better prepare reserve officers for S1 wartime missions, the two week resident phase focuses on FM 1-0 doctrine and contingency operations.

Click below for more info.

[Update!!! - as of 1 May 2010](#)

[Phase 2 Data Sheet](#)

[Phase 2 Welcome Letter](#)

[Phase 4 Data Sheet](#)

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